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CONCEPT NOTE

Capacity Development Workshop on Gender Analysis in Fisheries Sector for SEAFDEC Gender Working Team

5-9 March 2018, Bangkok, Thailand

I. Background

The Southeast Asian Fisheries Development Center (SEAFDEC) is an autonomous intergovernmental body, mandated to develop and support the management of fisheries in the Southeast Asian region by rational utilization of the region's aquatic resources to provide food security to the people through a balanced approach to fisheries and habitat management. The mandate of the organization covers both marine and inland fisheries.

SEAFDEC, with support from the SEAFDEC-Sweden Collaborative Program (<http://www.seafdec.org/seafdec-sweden-project/>), is strengthening efforts to address the importance of integrating and coordinating fisheries management and habitat management and to improve management of fishing capacity to reduce over-capacity, destructive and illegal fishing. Priority sub-regions include Gulf of Thailand, Andaman Sea, Mekong River Region and Sulu-Sulawesi Seas and SEAFDEC supports regional cooperation through the implementation of sub-regional (and bilateral) agreements on fisheries and environmental management.

In this light SEAFDEC-Sweden Collaborative Program through its experience of working with secretariat, member countries, technical departments and various stakeholders at multiple levels has recognized the thrust and significance of gender mainstreaming not only in its program, but also at institutional level. Therefore, under the initiative of SEAFDEC-Sweden Collaborative Program, SEAFDEC has started the process of streamlining gender within its programs, policies and practices. As a part of this initiative, we are providing training for SEAFDEC Gender team to build their capacity.

II. Objectives

The specific objectives of proposed gender training workshop to:

- To provide the gender working team with the knowledge and skills to apply gender analysis methods and tools in the fisheries sector and ;
- To gather gender sensitive data and use that data to plan in a systematic way.
- To increase their understanding of gender mainstreaming at the organizational level, which includes integrating gender into the policy, structure and culture of the organization.

III. Expected outputs

- Participants, who are the SEAFDEC Gender working team, will be able to apply the gained knowledge and understanding in planning and implementation of gender activities and adopt gender responsive approach to the program and projects utilizing gender analysis tools and methods.
- Able to integrate gender concerns in SEAFDEC policies for the development of programs, activities and projects and disseminate the gender research findings to a wider audience through the development of knowledge products

IV. Participants

Participants in this training are SEAFDEC staff and partners who had worked in field on data collecting on gender analysis in Coastal Communities Thailand, Myanmar and Cambodia

V. Date and Venue

The workshop will take place in Thailand during 5 to 9 March 2018.

VI. Agenda

5 March 2018	Training on apply gender analysis methods and tools in the fisheries sector
6 March 2018	Gender sensitive data and use that data to plan in a systematic way
7 March 2018	Understanding of gender mainstreaming at the organizational level, which includes integrating gender into the policy, structure and culture of the organization
8 March 2018	Understanding of gender mainstreaming at the organizational level, which includes integrating gender into the policy, structure and culture of the organization
9 March 2018	Study trip to fishing community