



PROVISIONAL PROSPECTUS

Training on Gender Mainstreaming in Fishery Sectors

on 6-8 September 2022

I. Background

The Southeast Asian Fisheries Development Center (SEAFDEC) is an autonomous inter-governmental body that has a mandate “to develop and manage the fisheries potential of the region by rational utilization of the resources for providing food security and safety to the people and alleviating poverty through transfer of new technologies, research and information dissemination activities” with the national fisheries lines agencies (LAs) of 11 SEAFDEC Member Countries (MCs) and its relevant partners.

Referring to several findings from SEAFDEC and relevant agencies, it was clearly shown that women play important roles and contribute significantly to the impact and sustainability of the fisheries development sector, particularly in small-scale fisheries communities. In this connection, gender integration in the process of defining policy and programs for improved fisheries management and good governance. Therefore, it is well recognized that being a man or a woman significantly impacts positions in society, the ability to participate in programs, access to and control over the resources and benefits, as well as the ability to take part in decision making.

Despite the gender aspects are noticeably absent from the discussion of many development programs in fisheries including SEAFDEC, the SEAFDEC is recently recognizing the need for increasing gender perspective awareness in several keys for its stakeholders at all levels and at the same time building capacity on gender-relevant tools to ensure that the gender aspects are properly mainstreamed into the fisheries’ regular or routine work.

In addition, the gender aspects need to be integrated into the monitoring and evaluation (M&E) system to ensure that the gender-responsive action plans are implemented in the proper ways and adjustments was made on time when needed and finally, the regular fisheries report is made with the updated on the gender-relevant and responsive indicating that is the key to help improving gender equality and equity in fisheries development projects and policies.

For this reason, SEAFDEC is planning to organize a training on gender awareness and gender mainstreaming to support SEAFDEC member countries and its partner agencies to ensure their better understanding and awareness of gender aspects and to know how to mainstream gender in developing fisheries management policies/programs.

II. Objectives

The specific objectives of this training include:

- To promote participant's understanding of gender and relevant concepts
- To introduce tools for gender mainstreaming
- To recommend the use of tools for gender mainstreaming in fisheries

III. Expected Outputs and outcome

The expected outputs of training are as follows:

1. Participants will be trained to understand gender concepts and learn how to mainstream gender into their work in fisheries
2. Report of the training with an example, the report to demonstrate how the participant applies the knowledge from the training to their current/future works.

Gender lenses are more consider integrating into fisheries management plans to show gender sensitives and responsiveness for approaching gender equity and equality as an outcome

IV. Evaluation

The evaluation before and after the training course will also be conducted to ensure the expectation of the participants were met, and the good and weak points of the course were identified for future improvement. In this connection, the pre-and post-test will be used to evaluate the trainee's knowledge and archive this training.

IV. Participants

Approximately 18 persons of participants composed of,

1. 15 Fisheries officers who are leaving in Palembang (mainly involved in planning, extension, and works related to community fisheries management) of the Ministry of Marine Affairs and Fisheries (MMAF) and Staff from Inland Fishery Resources Development and Management Department, Southeast Asian Fisheries Development Center (SEAFDEC/IFRDMD)
2. Three (3) Resource persons from SEAFDEC/TD and SEAFDEC/IFRDMD

V. Date and Venue

The Training on Gender Mainstreaming in Fishery Sector is scheduled for 6-8 September 2022 at SEAFDEC/IFRDMD

VI. Contact details

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2. Dr. Dina Muthmainnah Email: dina.gofar@yahoo.co.id SEAFDEC/IFRDMD

VII. Tentative schedule

Date and time	Activities	Facilitator
Day 1: Tuesday, 6 September 2022		
8.30-9.30	Registration	IFRDMD
	Participants write expectation	IFRDMD
	Pre-assessment	IFRDMD
9.30-10.15	Session 1: Opening remarks	IFRDMD
	Session 2: Introduce participants	IFRDMD
	Session 3: Course introduction	IFRDMD
10.15-10.30	<i>Coffee break</i>	
10.30-12.00	Session 4: Legal and international/regional instruments	TD
12.00-13.00	<i>Lunch</i>	
13.00-15.00	Session 5: Gender concept	IFRDMD and TD
15.00-15.15	<i>Refreshment</i>	
15.15-16.00	Session 6: Gender concept (<i>cont.</i>)	IFRDMD and TD
16.00-16.30	Wrap up and Check-out	IFRDMD and TD
Day 2: Wednesday, 7 September 2022		
9.00-9.30	Check-in	IFRDMD and TD
9.30-10.15	Session 7: Gender in fisheries - SSF guidelines - Gender issue	IFRDMD and TD
10.15-10.30	<i>Coffee break</i>	
10.30-12.00	Session 7: Gender in fisheries (<i>cont.</i>) - Gender in Fisheries issue	IFRDMD and TD
12.00-13.00	<i>Lunch</i>	
13.00-15.00	Session 8: Gender mainstreaming tools	IFRDMD and TD
15.00-15.15	<i>Refreshment</i>	
15.15-16.00	Session 8: Gender mainstreaming tools (<i>cont.</i>)	IFRDMD and TD
16.00-16.30	Wrap up and Check-out	

Day 3: Thursday, 8 September 2022		
9.00-9.30	Check-in	IFRDMD and TD
09.30-10.15	Session 9: Group work for practice on identifying gender issues and gender intervention by using the video or scenario	
10.15-10.30	<i>Coffee break</i>	
10.30-12.00	Session 9: Group works for practice on identifying gender issues and gender intervention by using the video or scenario (cont.)	IFRDMD and TD
12.00-13.00	Lunch	
13.00-15.00	Session 10: Group work on presentation	IFRDMD and TD
15.00-15.15	<i>Refreshment</i>	
15.15-16.00	Session 11: Course evaluation/review	IFRDMD and TD
16.00-16.30	Session 12: Closing remarks	IFRDMD