



## **PROVISIONAL PROSPECTUS**

### **Training on Gender Mainstreaming in Fisheries Sector**

**on 25-27 April 2023 in Viet Nam**

\*\*\*\*\*

#### **I. Background**

Referring to several findings from the gender studies conducted by SEAFDEC and relevant agencies, it was clearly shown that women play important roles and contribute significantly to the sustainability of the fisheries sector, particularly in small-scale fisheries communities. It is well recognized that being a man or a woman significantly impacts positions in society, the ability to participate in programs, access to and control over the resources and benefits, as well as the ability to take part in decision-making. Therefore, gender integration is crucial, which refers to the process of defining policies and programs for improved fisheries management and good governance.

Despite the gender aspects are noticeably absent from the discussion of many development programs in fisheries including SEAFDEC, SEAFDEC is recognizing the need for increased gender awareness of relevant stakeholders at all levels and at the same time building capacity on gender-relevant tools to ensure those gender aspects are properly mainstreamed into the fisheries regular or routine work.

In addition, the gender aspects need to be integrated into the monitoring and evaluation system to ensure that the gender-responsive action plans are implemented in proper ways, adjustments are made on time when needed, and finally, the regular fisheries report is made with the updated on the gender-relevant and responsive indicating that it is the key to help improving gender equality and equity in fisheries development projects and policies.

For this reason, SEAFDEC is planning to organize training on gender mainstreaming in small-scale fisheries to support the Member Countries and partner agencies to ensure a better understanding and awareness of gender aspects and to know how to mainstream gender in developing fisheries management policies and programs.

#### **II. Objectives**

- To promote participant's understanding of gender and relevant concepts
- To introduce tools for gender mainstreaming
- To practice participants in planning for gender mainstreaming in fisheries

### III. Expected Outputs and outcome

1. Participants will understand gender concepts and learn tools for mainstreaming gender into their work in fisheries
2. Participants can understand the process of mainstreaming gender into their fisheries management project
3. Gender lenses are more considered integrating into fisheries management plans to show gender sensitives and responsiveness for approaching gender equity and equality as an outcome of the training.

### IV. Evaluation

The evaluation before and after the training course will be conducted to identify the expectations of the participants and ensure that they are met, as well as identify the good and weak points of the training course for improvement of future training courses. Moreover, pre- and post-tests will be used to evaluate the knowledge of the trainees.

### IV. Participants

1. Sixteen (16) trainees who are fisheries officers living in Hanoi, Viet Nam (mainly involved in planning, extension, and works related to community fisheries management) of the Directorate of Fisheries (D-Fish)
2. Three (3) resource persons/facilitators from SEAFDEC/TD and D-Fish
3. Two (2) coordinators for training course arrangements

### V. Date and Venue

The Training on Gender Mainstreaming in Fisheries Sectors is scheduled on 25-27 April 2023 at the D-fish headquarters in Hanoi, Viet Nam

### VI. Contact details

1. *Ms. Jariya Sornkliang*, Gender Focal Point, SEAFDEC/Training Department (Email: jariya@seafdec.org)
2. *Mrs. Nguyen Thi Hong Nhung*, the officer of science, technology, and international cooperation, D-Fish, (Email: nhungdoa@gmail.com)

### VII. Tentative schedule

Date and time	Activities	Facilitators
<b>Day 1: Tuesday, 25 April 2023</b>		
0830–0900	Registration	D-Fish and SEAFDEC
0900–0930	Participants write expectation	D-Fish and SEAFDEC
	Pre-test and assessment	D-Fish and SEAFDEC
0930–1015	<b>Agenda 1: Opening the training</b>	D-Fish

	<b>Agenda 2: Introduce participants</b>	D-Fish
	<b>Agenda 3: Course introduction</b>	SEAFDEC
1015–1045	<i>Coffee break and group photo</i>	
1045–1230	<b>Agenda 4: Training program Session 1: Gender concept</b>	SEAFDEC
1230–1400	<i>Lunch break</i>	
1400–1500	<b>Session 2: History of Legal and Institutional Frameworks on Gender Mainstreaming (Agenda 4 cont.)</b>	SEAFDEC
1500–1515	<i>Refreshment</i>	
1515-1615	<b>Session 3: Gender mainstreaming tools (Agenda 4 cont.)</b>	SEAFDEC
1615–1630	Wrap-up and check-out	D-Fish and SEAFDEC
<b>Day 2: Wednesday, 26 April 2023</b>		
0845–0900	Check-in	Participants, D-Fish and SEAFDEC
0900–1030	<b>Session 3: Gender mainstreaming tools (cont.)</b>	
1030–1100	<i>Coffee break</i>	
1100–1230	<b>Session 4: Gender in Fisheries (Agenda 4 cont.)</b> - Instruments for gender integration in fisheries - Project or research on gender in fisheries under TD - Project/research/policy/program on gender in fisheries under D-Fish	D-Fish and SEAFDEC
1230–1400	Lunch break	
1400–15.30	<b>Session 4: Gender in fisheries(cont.)</b> - Gender issue in fisheries	D-Fish and SEAFDEC
15.30-16.30	<i>Refreshment</i>	
1600–1630	Wrap-up and Check-out	D-Fish and SEAFDEC
<b>Day 3: Thursday, 27 April 2023</b>		
0845–0900	Check-in	Participants, D-Fish and SEAFDEC
0900–1015	<b>Session 5: Group work for practice on identifying gender issues and gender intervention in fisheries management(Agenda 4 cont.)</b>	D-Fish and SEAFDEC
1015–1030	<i>Coffee break</i>	
1030–1230	<b>Session 5: Group work for practice on identifying gender issues and gender intervention in fisheries management (cont.)</b>	D-Fish and SEAFDEC
1230–1400	Lunch break	
1400–1530	<b>Session 6: Group presentation (Agenda 4 cont.)</b>	Participants, D-Fish and SEAFDEC
1530-1545	<i>Refreshment</i>	
1545–1615	<b>Session 7: Course review and evaluation (Agenda 4 cont.)</b>	D-Fish and SEAFDEC
1615–1630	<b>Agenda 5: Closing remarks</b>	D-Fish