



























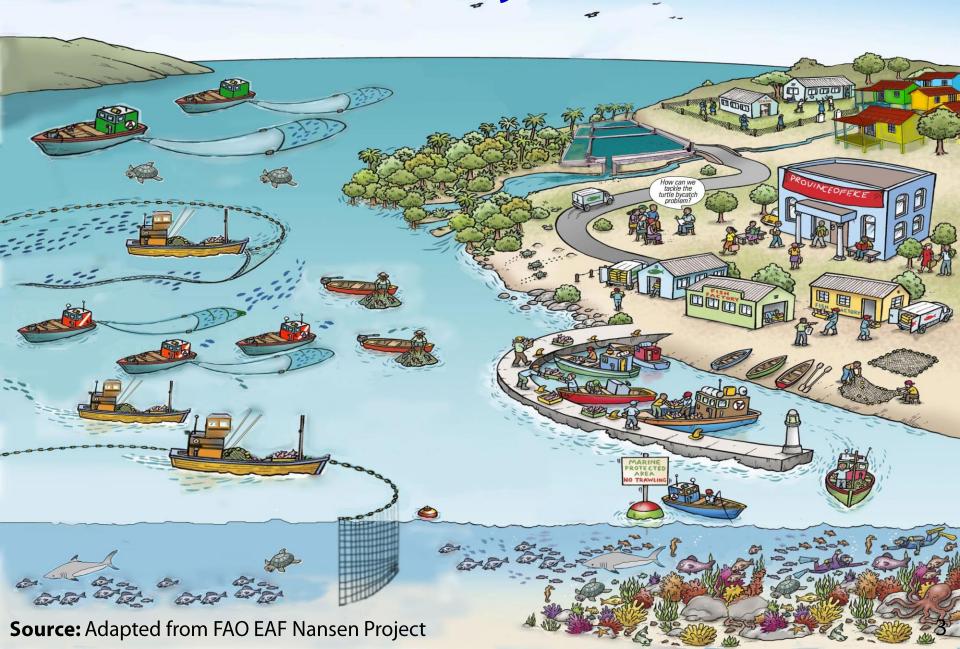


OVERALL OBJECTIVES

- Understand the concept and the need for an Ecosystem Approach to Fisheries Management (EAFM)
- Learn skills and knowledge to develop, implement an 'EAFM plan

1. Overview of EAFM

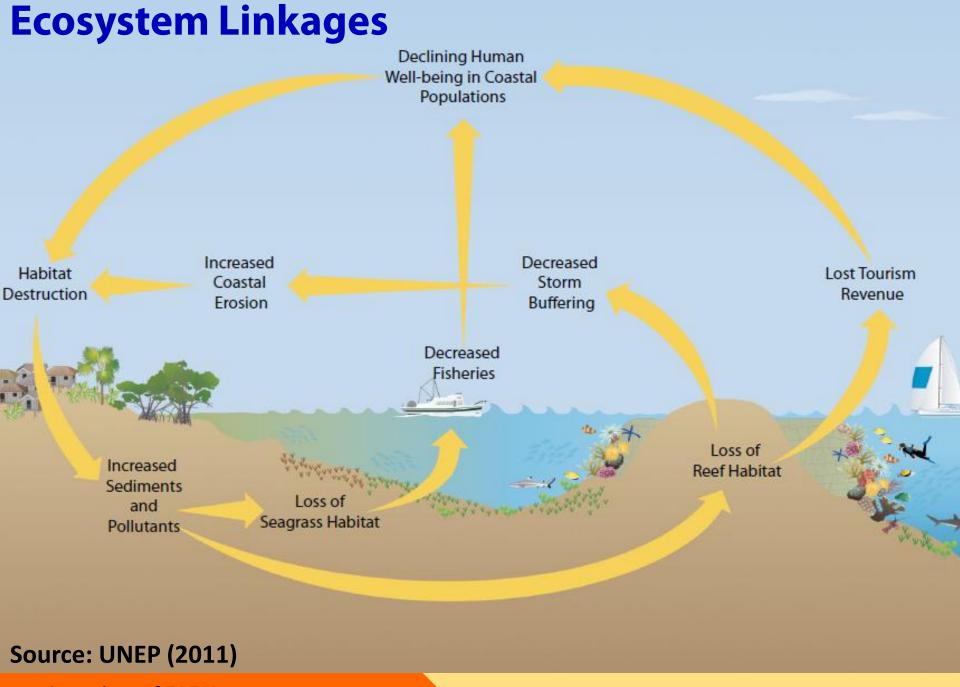
What do you see?



What is an ecosystem?

"An ecosystem can be defined as a relatively selfcontained system that contains plants, animals (including humans), micro-organisms and nonliving components of the environment as well as the interactions between them."

SPC (2010)



1. Overview of EAFM

Fisheries and the ecosystem

- Fish need healthy ecosystem to survive
- People need fish for food, income, and livelihood
- Managing fisheries with a narrow approach has proven to be relatively ineffective and unsustainable

1. Overview of EAFM

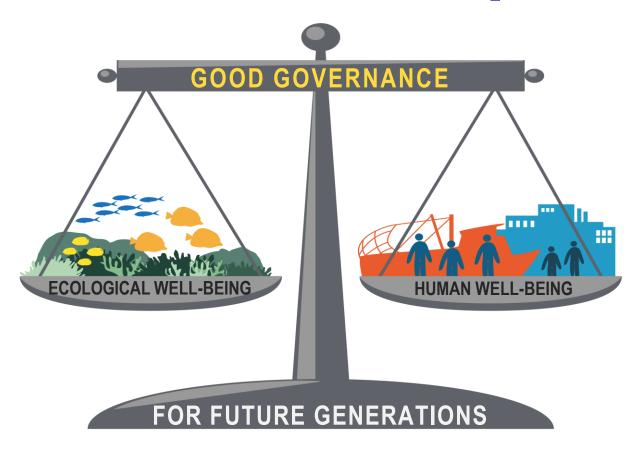
What is EAFM?

EAFM is simply the ecosystem approach (EA) applied to fisheries management (FM)

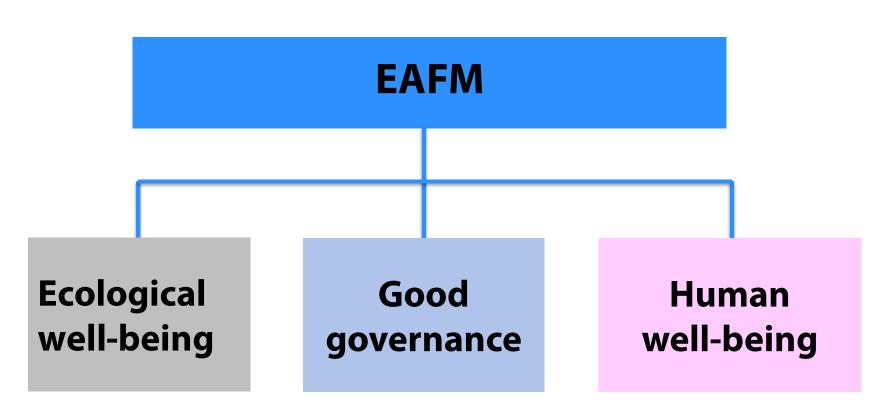
EAFM = EA + FM

i.e. a practical way to implement sustainable development and sustainably maximize the ecosystem benefits of a fishery system

Sustainable development



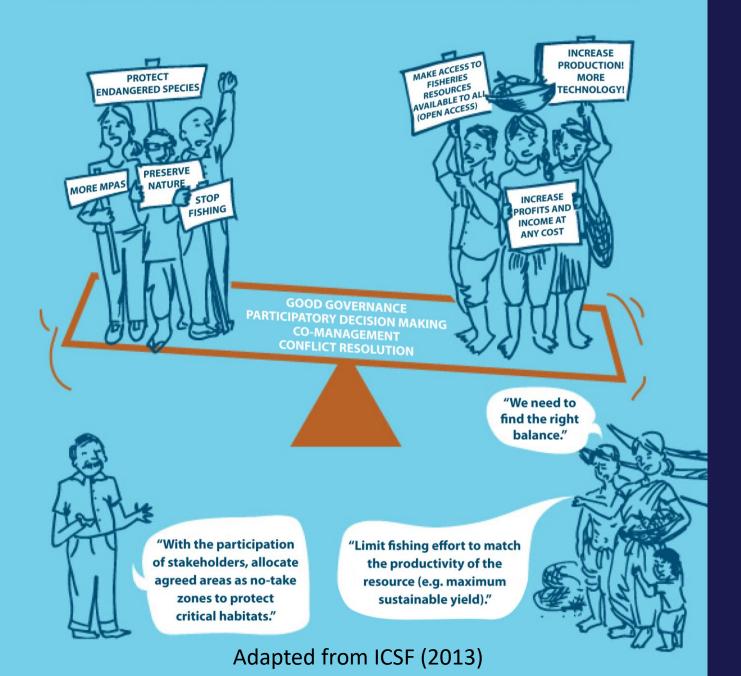
3 Components of EAFM



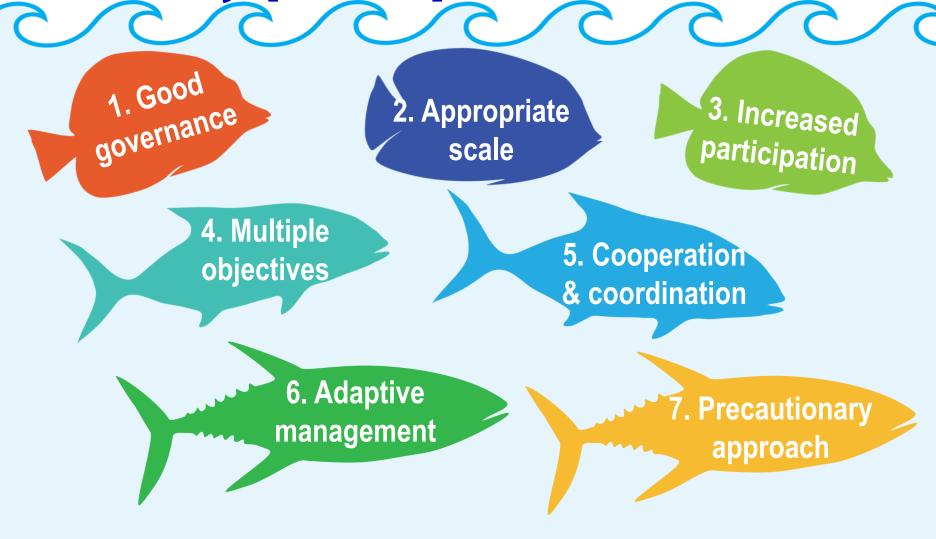
The 3 components

- Ecological well-being: e.g. healthy habitats, foodwebs, and sustainable fishing
- Human well-being: e.g. increased & equitable wealth, food security and sustainable livelihoods
- Good governance: e.g. effective institutions and arrangements for setting and implementing rules and regulations

BALANCING HUMAN WELL-BEING AND ECOLOGICAL WELL-BEING



Key principles of EAFM



Good governance

dose Lusuce

Consensus

Participatory

Follows the rule of laws

Effective and efficient

GOOD GOVERNANCE Accountable

Transparent

Responsive

Equitable and inclusive

Source: http://www.unescap.org/pdd/prs/ProjectActivities/Ongoing/gg/governance.asp

Appropriate scales

1. Ecological

- -Single species -> multiple species
- -Small areas → large areas (e.g. large marine ecosystem)

2. Socio-economic

Village → Coastline (rural & urban)

3. Political/Governance

Single jurisdiction

Multiple jurisdictions

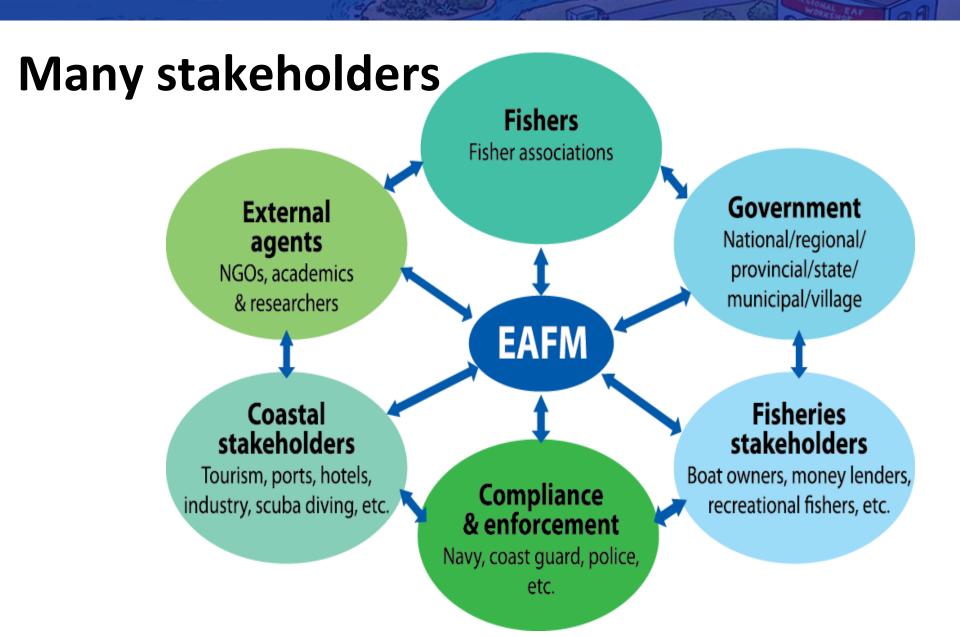
4. Temporal

Short-term → Long-term



3. Increased participation participation



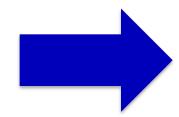


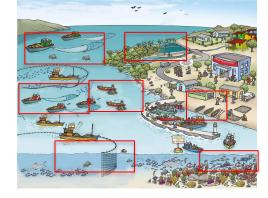
4. Multiple objectives

Multiple objectives

EAFM deals with interactions within the fishery sector and with other users







Each sector and user group probably has its own objectives

- Need to balance these objectives
- Requires stakeholder engagement and negotiation

5. Cooperation & coordination

Cooperation and coordination

EAFM involves cooperation and coordination among many stakeholders



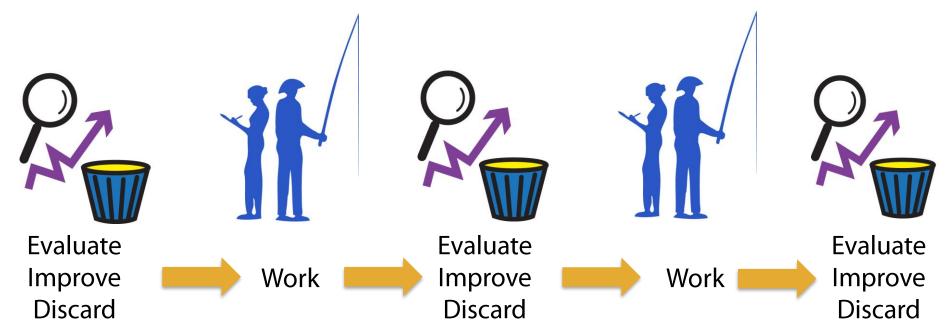
- across institutions, both government and stakeholder and with non-fishery sectors
- from global to national to district levels



6. Adaptive management

Adaptive management

Learning while doing



More Uncertainty

Less Uncertainty

TIME

7.Precautionary approach

The precautionary approach

"... where there are threats of serious or irreversible damage, lack of full scientific certainty shall not be used as a reason for postponing cost-effective measures to prevent environmental degradation" (UNCED, 1992)

Lack of information should not be used as reason to delay action

Where there is uncertainty, management actions should be more careful

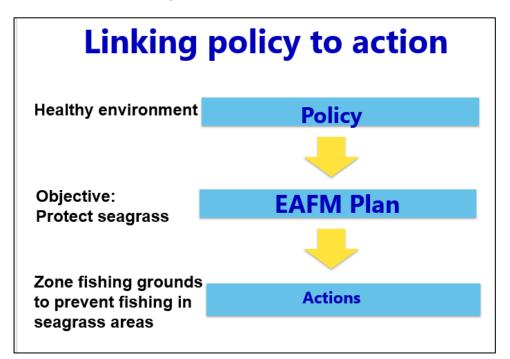
THE PRECAUTIONARY APPROACH



Source: Adapted from ICSF (2013)

EAFM Plan: Why plan?

- Plans are needed to implement policies
- Provides more certainty on the roles & responsibilities of the different players



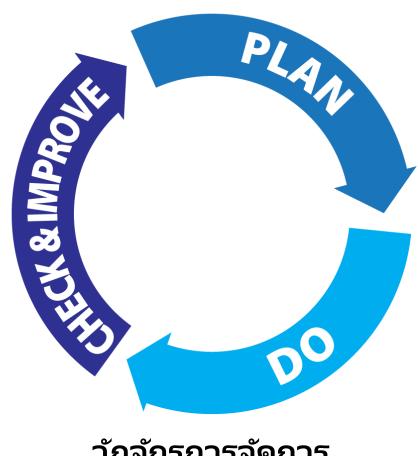
- Facilitates resources (people and money) mobilization
- Encourages participation and ownership in the management process

Good planning

Some characteristics of good planning are that it:

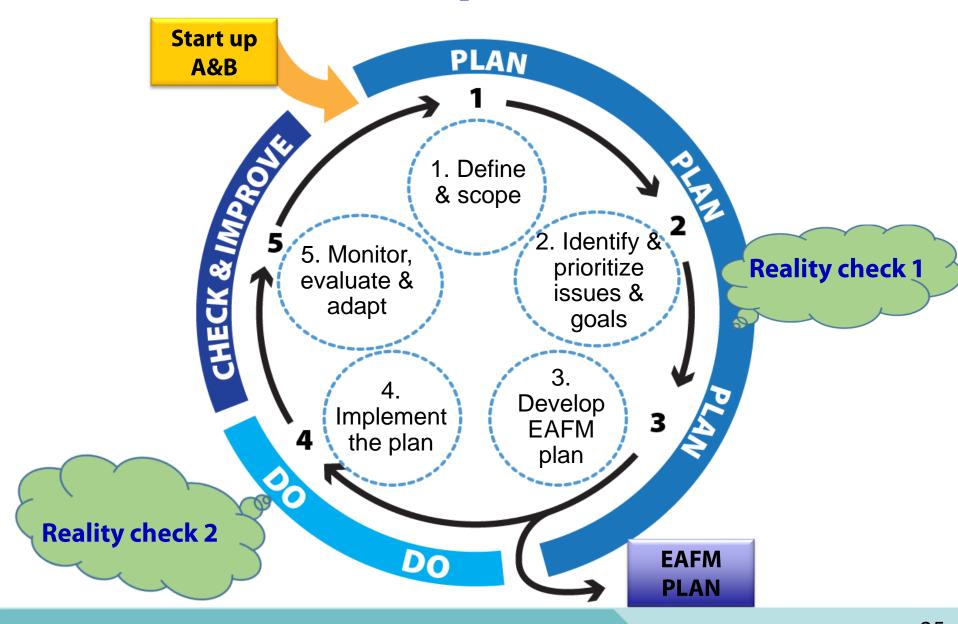
- Provides a clear sense of direction
- Promotes transparency
- Considers alternative option to achieve the goals
- Is based on the best information available (require improvement over time)

Management involves:



วัฏจักรการจัดการ

The 5 steps of EAFM



Key messages

- EAFM is simply applying EA to FM
- EAFM has 3 components: Ecological well-being, Human wellbeing, Good governance
- EAFM is all about finding the balance
- 7 principles of EAFM are important for implementing EAFM
- EAFM plans provide a link between higher level policy (e.g. National fisheries policy) and management actions on the ground
- EAFM process cycle has 5 steps

1. Overview of EAFM 35



























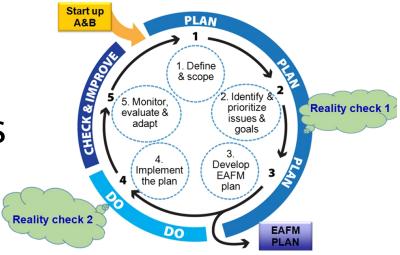




Session objectives

After this session you will be able to:

- Identify stakeholders
- Prioritize stakeholders

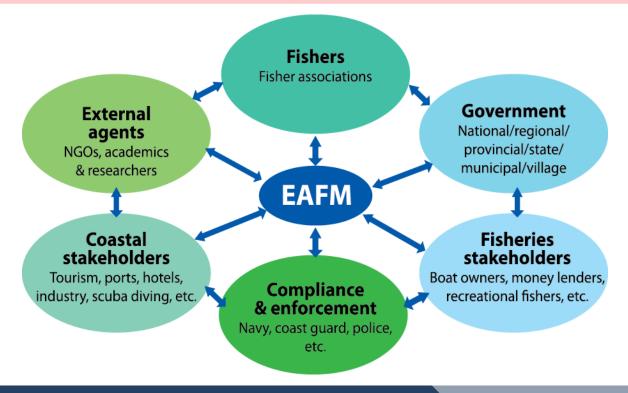


Identify the EAFM team and Stakeholder

- i. Establish a core team to guide the EAFM start up
- ii. Agree on what area the EAFM will focus on
- iii. The team develops a start up work plan to guide the rest of the start up tasks. This identifies:
- what by whom, by when and with what budget
- iv. Identify and prioritize stakeholders

Who are your stakeholders?

"A stakeholder is any individual, group or organization who has an interest in or who can affect or is affected, positively or negatively, by the EAFM process"



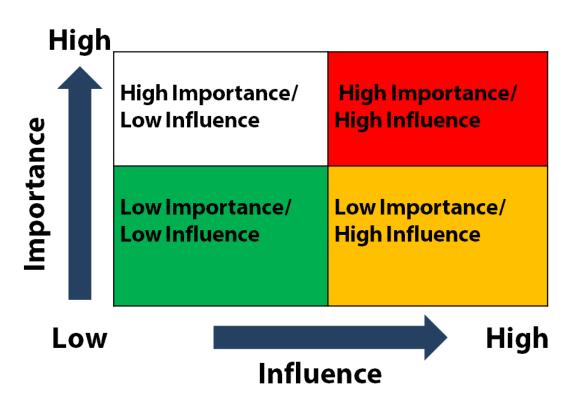
Stakeholder Analysis

Importance: how important a stakeholder is for EAFM process

Influence: how much influence (power) a stakeholder

has over EAFM process

2x2 matrix



In your groups

20 MINUTES!

- 1. Read the case study in your group
- 2. List ALL possible stakeholders. Write each stakeholder on a different card
- 3. Draw a 2 x 2 matrix with "Importance" on the Y axis and "Influence" on the X axis
- 4. Plot each stakeholder card onto one of the 4 boxes. You can move cards as you discuss

Prioritizing stakeholders

High Importance/Low Influence

High Importance/High Influence

Need to be represented

Key stakeholders for EAFM

Need to be included in the key stakeholder group

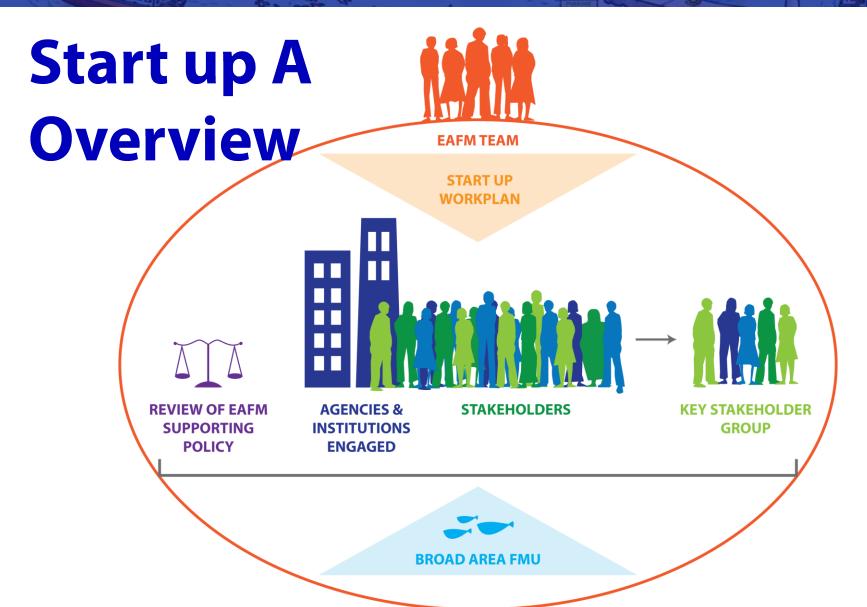
Not interested (keep them informed and involved)

Need to get them to 'buy in' into EAFM process (could use their influence to support

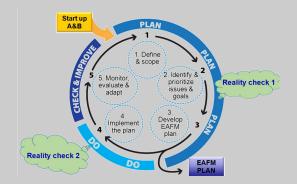
(could use their influence to support EAFM process)

Low Importance/Low Influence

Low Importance/High Influence



Key messages



Before starting on the EAFM cycle there is some initial tasks to be done by the EAFM team to:

- Establish EAFM team and general location of EAFM area
- 2. Develop workplan for the team
- 3. Identify & prioritize key stakeholder



Source: http://www.boblme.org/eafm/course_materials.html































Session objectives

After this session you will be able to:

- Understand how to use participatory approaches for stakeholder engagement
- Understand how to organize and hold stakeholder meetings
- Understand the basic concepts of comanagement

Engaging stakeholders



 Important to engage stakeholders throughout the EAFM process to maintain their interest

EAFM team need people skills (e.g.

facilitation, conflict management, etc.)

Key principles of participation

The active participation of people is at the heart of EAFM

Let go of your own ideas and viewpoints

Don't dominate

Respect of local customs, languages and experience

Promote a process of learning, changing and action

Listen and build rapport and trust



Believe in people and their abilities

Allow all people to be heard

Work with stakeholders

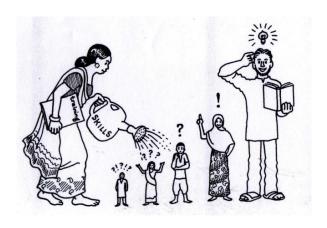
Be flexible

Aim of participatory approaches



Identify trade offs

Agree on issues and solution





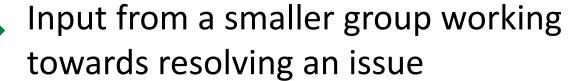
Empowerment
Awareness raising
Ownership
Group trust

Facilitating stakeholder input

Meetings

Input from 2 or more people coming together

Workshops ____



Focus group discussions



Input from a small facilitated group discussing a specific topic

Interviews



Views of selected people with specialized knowledge in certain topics

Questionnaires/ surveys



Views of a large number of people representing the population

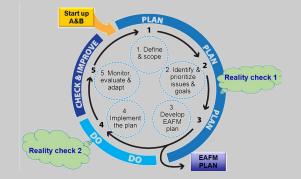
Co-management ...

Partnership arrangements in which stakeholders share the responsibility and authority for the management of the fishery, with various degrees of power sharing

Degrees of power sharing



Key messages



- Stakeholder engagement is initiated in the Start up but continues through the whole EAFM process
- EAFM involves developing co-management arrangements, so stakeholders are involved in planning, implementing, as well as evaluating and adapting
- Stakeholder engagement requires people skills and there are a number of tools that can be used

4. Step 1: Define and scope the Fisheries Management Unit (FMU)

Source: http://www.boblme.org/eafm/course_materials.html



























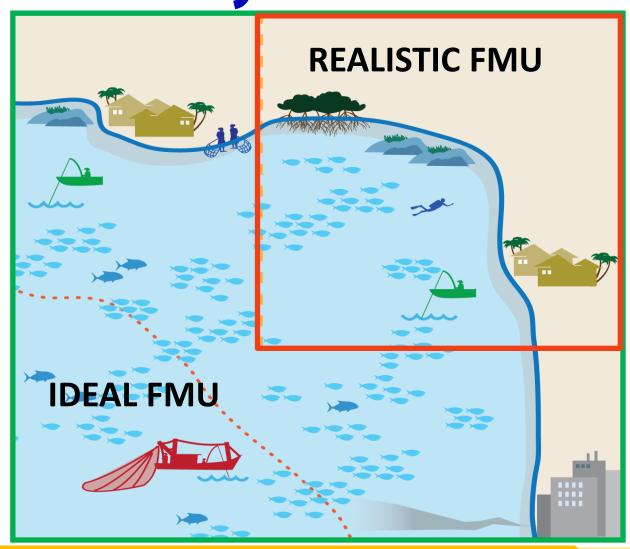


Session objectives

After this session you will be able to:

- Understand what FMU defining and scoping means
- Understand visioning and be able to agree on a vision

1.1 Define your FMU



In Groups

15 mins!

Create a map of your FMU area, includes:

- Ecological boundaries
- Social boundaries (e.g. communities, fishing ports, etc.)
- Habitat areas
- Political jurisdictional boundaries (including national/province/district jurisdictions)





Vision, goals, and objectives

- Vision: long-term aspiration (20-30 years) of what you would like the FMU to be (as a dream)
- **Goals:** Shorter-term view (5-10 years) of what you are aiming for in terms of a set of issues (theme)
- Objectives: What are you trying to achieve in terms of a specific issue?

60

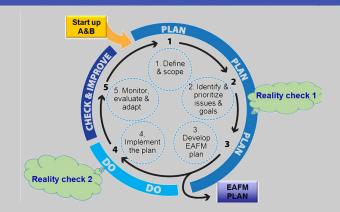
Information needed for 3 components

- Ecological (+ fish)
- Human (+ socioeconomic)
- Governance (+legal & institutional)



Key messages

In Step 1:



- The fishery and boundaries of the FMU of the unit to be managed are agreed (FMU)
- A common vision for the FMU is developed with stakeholders
- Background information on the FMU is collated and shared



Source: http://www.boblme.org/eafm/course_materials.html





























Session objectives

After this session you will be able to:

- Identify your FMU-specific issues
- Discuss how to prioritize issues through risk assessment
- Develop goals for the EAFM plan

2.1 Identify threats and issues

- What are the specific threats and issues for the FMU?
- Cover all 3 EAFM components
- Ecological issues
 - Fisheries resource
 - Environment



- **Human issues**
 - Social
 - Economic

FOR FUTURE GENERATIONS

- Governance issues
 - Enforcement & compliance
 - Working together

In your groups

10 mins!

• Identify the specific problems/issues for your FMU?

Write one on each card

Be sure to include all 3 EAFM components

(Ecological, Governance, Human)

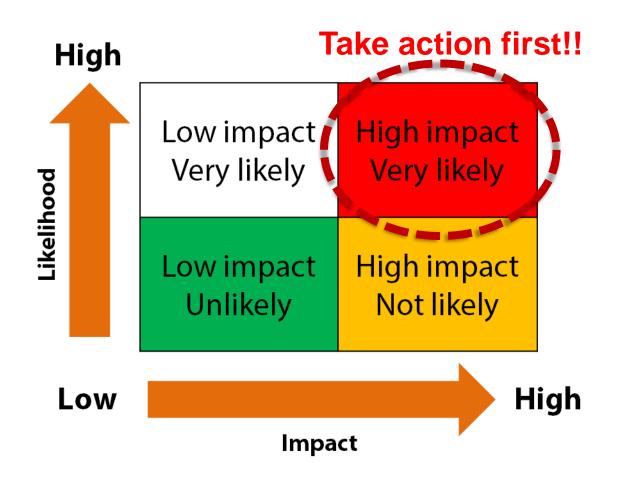
2.2 Prioritizing issues

Impact

-how much change would occur

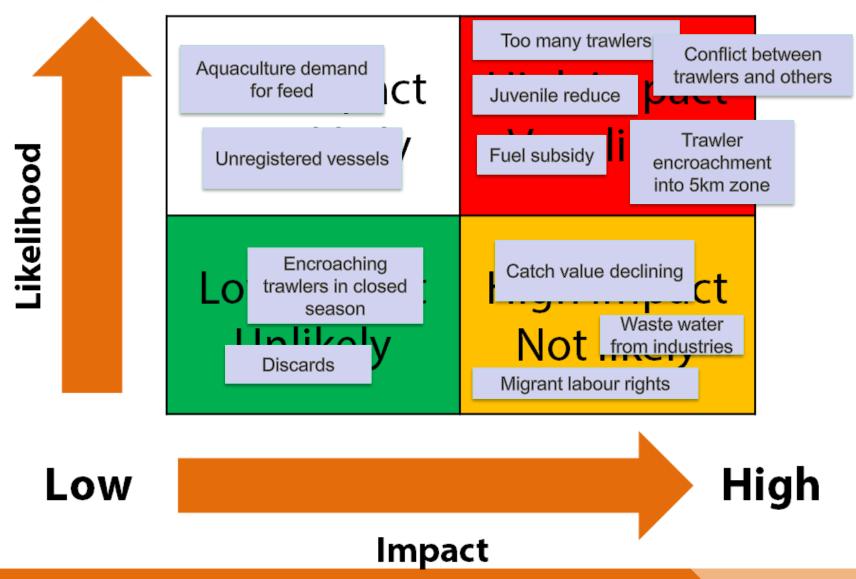
Likelihood

-probability of it occurring



Example

High



In your groups

10 mins!

Take the problems/issues and place them on a 2x2 matrix

Make sure that Hi/Hi has contained of 3 components

2.3 Goals for the EAFM plan

Goals can now be developed for a set of issues.

A goal point of what you want the FMU look like in the future

For example:

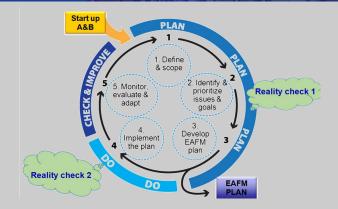
Goal 1: Fisheries and critical habitats have been restored and sustained

Goal 2: The compliance and enforcement of illegal activities are effective and efficient

Goal 3: Fisheries community are improved and maintained above the poverty level

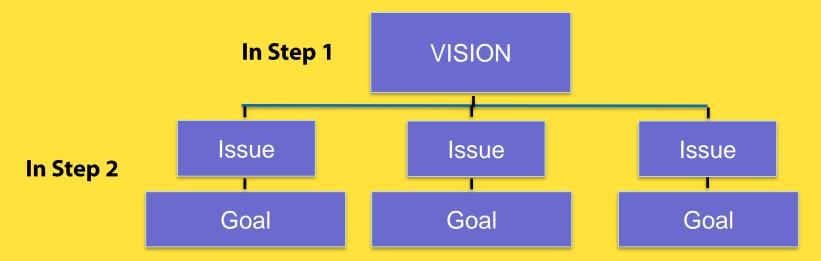
Key messages

In Step 2:



- Issues are identified and prioritized so that only the most important are addressed initially in the EAFM plan
- Based on themes for the prioritized issues, goals can be agreed for each theme

Outputs





Are the goals achievable

- Have we engaged with the key stakeholders?
- Do we have enough money?
- Do we have enough human capacity?
- Do we have political support?
- Do we have support from our agency/Department?

6. Steps 3.1 & 3.2 Develop objectives, indicators and benchmarks

Source: http://www.boblme.org/eafm/course_materials.html





























Session objectives

After this session you will be able to:

- Develop objectives
- Develop indicators & benchmarks related to the objectives

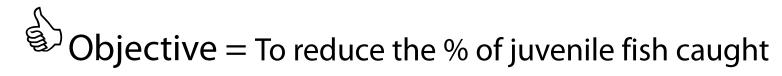
Building the EAFM plan



3.1 Developing objectives

Ask:

For this issue: what do you want to achieve?



Objective = Improve the health of the ecosystem

3.2 What is an indicator?

 A measure of the current status at one point in time (e.g. temperature, number of fish, area of mangroves)

An indicator must be linked to the objective

What is a benchmark?

A target, limit, or baseline that provides a reference for comparing the indicator

Target = where you want to be

Limit = where you do not want to be

Baseline = where you have come from



When the indicator is compared to benchmark it tells you how well you are meeting the objective

Ecological example

Objective

Reduce the % of juvenile fish caught in the fishery

Indicator

% of juvenile fish caught by the boat or at landing sites

Benchmark

juvenile fish caught <10% by the boat or at landing sites within 3 years

Governance example

Objective

Strengthen cooperation amongst different compliance and enforcement agencies

Indicator

- Coordination among group/agencies
- Groups meeting regularly with agreed minutes

Benchmark

- Meetings are held at least once/month or 4 times/year
- Meeting minutes are signed/approved by all parties at least 80% of all meeting

Data & information for the indicators and benchmarks

- Use existing data, where available
- Collect new data, if necessary
- Use participatory approaches, if possible
- Stakeholders are involved in:
 - developing the indicators and benchmarks
 - collecting data
 - deciding on the methods to use

Key messages prioritize issues & In Step 1 Goal In Step 2 Objective Objective In Step 3.1-3.2 Objective Objective Indicator Indicator **Indicator Indicator** Benchmark Benchmark Benchmark Benchmark

7. Steps 3.3-3.5 Management actions, compliance, finance & finalize EAFM plan

Source: http://www.boblme.org/eafm/course_materials.html





























Session objectives

After this session you will be able to:

- Agree on management actions
- Include financing mechanisms in the plan
- Bring it all together finalize the EAFM plan

3.3 Management actions

An action that will help meet the objective

Management actions could include:

- Technical measures
 - Catch and effort controls (e.g. gear, limited entry)
 - Spatial and temporal controls (e.g. MPAs, seasonal closures)
- Ecosystem manipulation
 - Habitat restorations (e.g. plant mangroves)
- Community-based
 - Income diversification (e.g. alternative livelihoods skills)

Management actions (con't.)

- Human capacity
 - Fishery management skills
- Strengthen institutions
 - Increase coordination (e.g. Inter-agency task forces)
- Work with others to achieve objectives outside your mandate
 - DOF, Environment Agency, etc.

Compliance & enforcement

How to ensure that management actions are complied with MCS when they are developed?

Range of compliance methods available:

- For fisheries we use the term monitoring, control and surveillance (MCS)
 - -Monitoring data/information gathering for compliance
 - —Control rules/controls applied to the fishery
 - -Surveillance patrolling/enforcement

Top-down Government MCS:

Fishery patrols enforcement: by fishery patrols





Bottom-up Local MCS:

Co-management: Patrolling by fisher participation

3.4 Financing

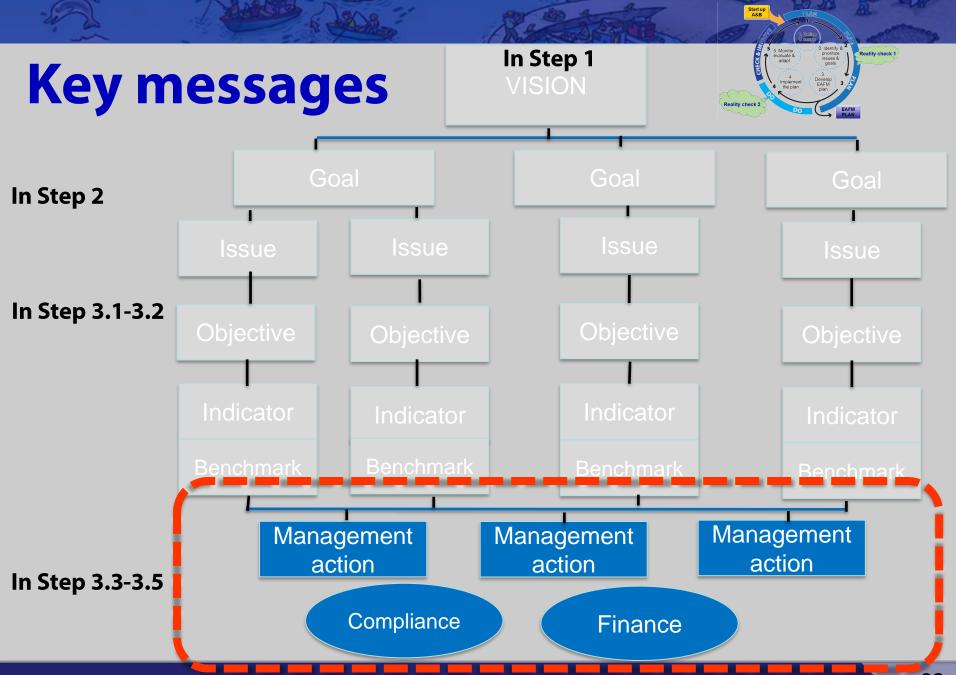
Plan needs to have a section on how it will be financed

Budget

- How much?
- Where from? (Existing? New?)
- Need to consider who will/can pay, equity, impacts
- A good EAFM Plan will attract funding from different sources
 - Ideally the plan should be supported from existing budget by including it in the budget planning cycle

Sources of funding

- Government (part of the normal budget cycle)
- Other sources:
 - Government special grant
 - Donors (may cover start up costs but not ongoing)
 - Grants from NGOs
 - Fishing fee (e.g. licenses)
 - Linked to access rights
 - Fines for non-compliance
 - Stakeholders (share the costs)



In your groups:

15 mins!

- 1. Management actions, Compliance
- 2. Financing to support the management action
- 3. Each group presents 7 minutes

8. Step 4 Implement: Formalize, communicate

& engage

Source: http://www.boblme.org/eafm/course_materials.html



















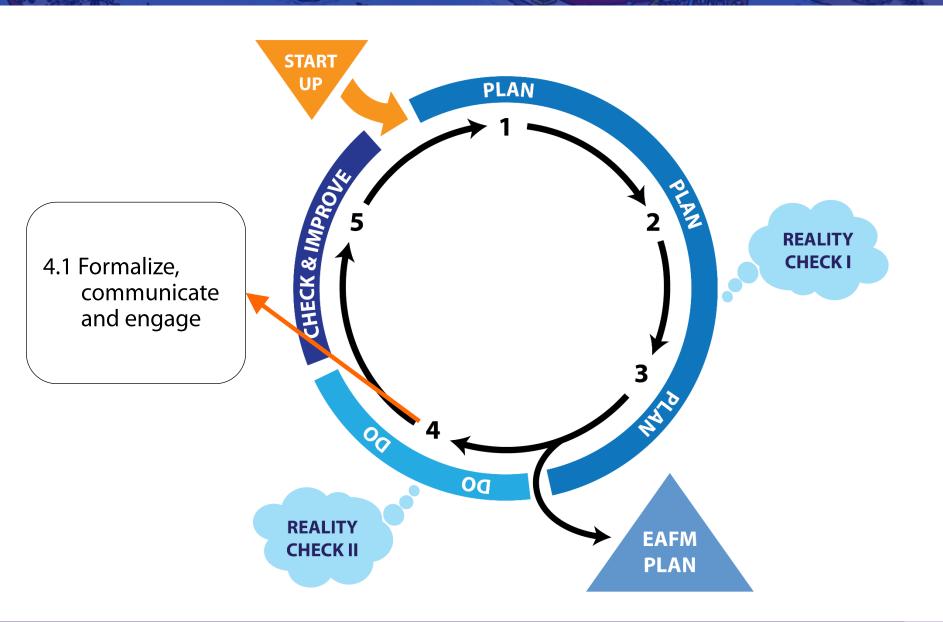




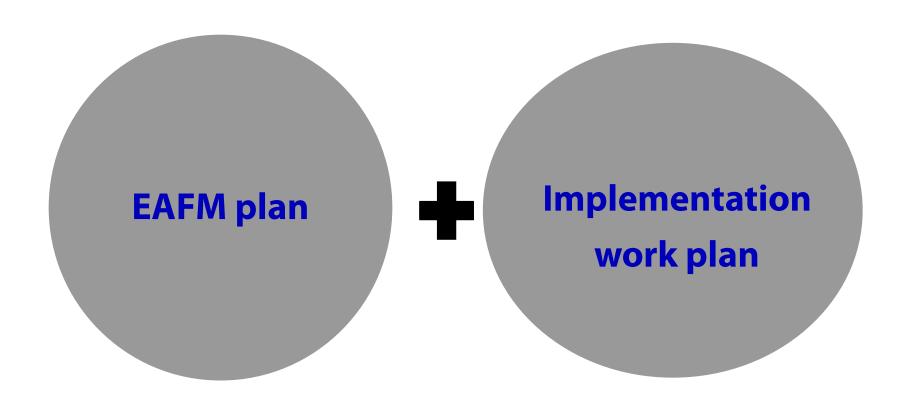








Need a work plan to help implement the EAFM Plan



Implementation work plan

- Implementation will require working with other sector agencies
- Each agency should have a clearly defined role and responsibility
 - WHAT tasks need to be done?
 - WHO does them?
 - WHEN will they be done?

Formalizing the EAFM plan

Legitimizing the plan

- Validation and "buy-in" by stakeholders
- Endorsement and adoption of the plan
- Plan is legally and socially enforceable by the relevant authority or groups

Communicating the EAFM Plan

Purpose \rightarrow Sharing the EAFM plan and results with target audiences

How?

- → Identify target audiences
- Develop approaches for communicating with each
- → Develop key messages, languages
- → Timing, location

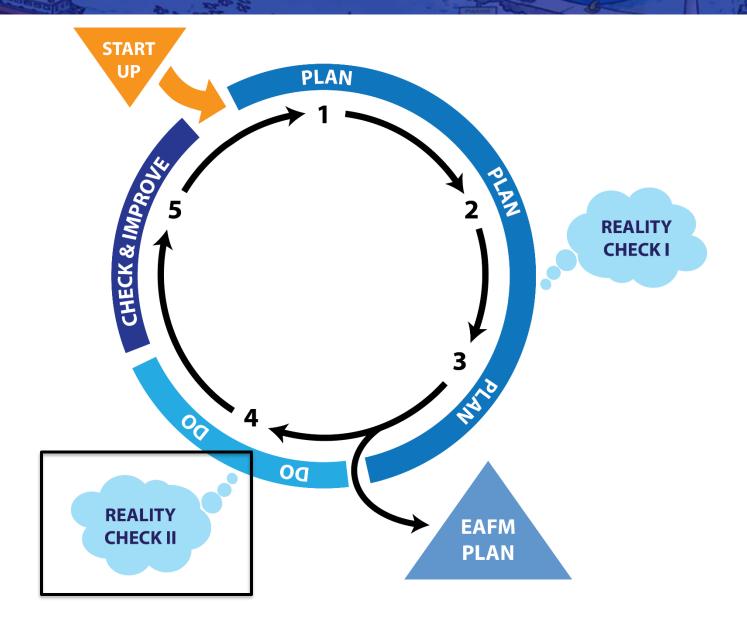
Communication Strategy

Target audience	Communication method (how & where)	Key messages	Timing

Key messages

In Step 4:

- The plan is formalized (to avoid being just another document on someone's desk)
- The EAFM plan needs to be communicated widely through a communication strategy
- An implementation work plan is needed to put the EAFM plan into action



8. REALITY CHECK II 105



Source: http://www.boblme.org/eafm/course_materials.html



















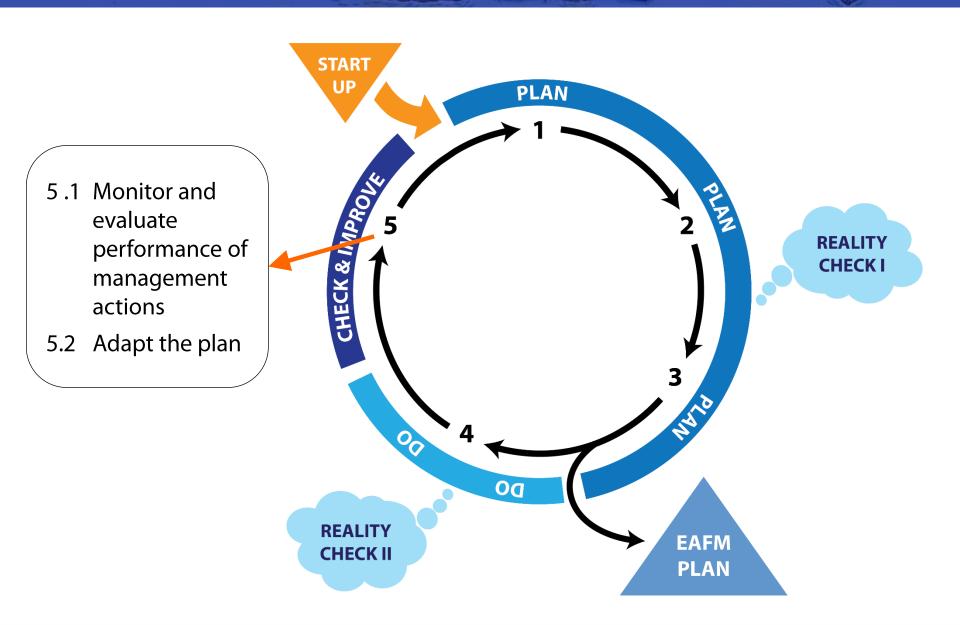


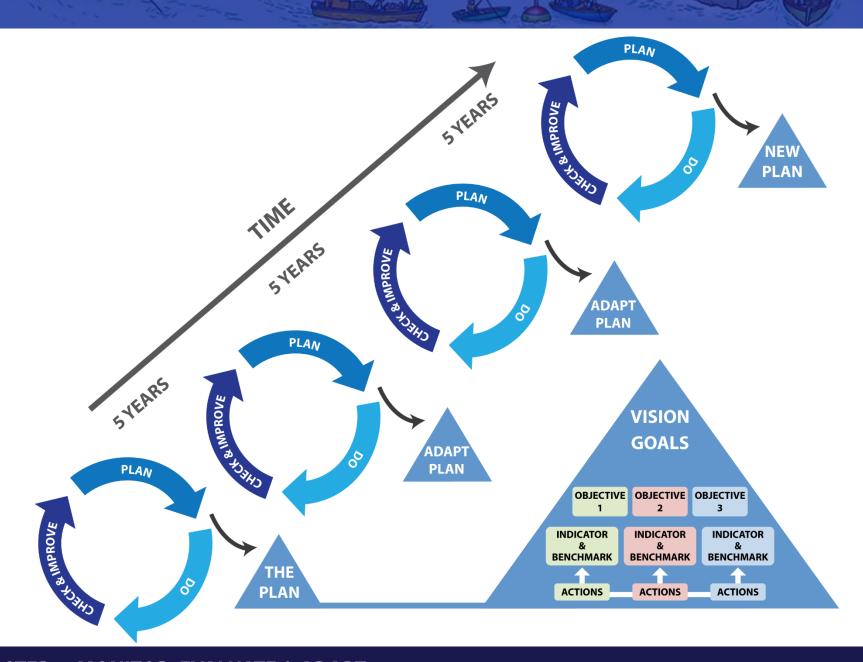












Step 5 is a critical step in the management cycle

- Regular monitoring and reviews of management actions are required to assess progress towards achieving objectives
- M&E provides the critical information for adaptive management (Adapt the plan as required)
 - Monitor: Collect data (focus on indicators)
 - Evaluate: Collate results of monitoring and evaluate management performance against benchmarks, and report

Monitor

Collect data for each indicator

Avoid unfocussed data collection but do not ignore relevant information (e.g. fishermen observations, environmental change)

- Frequency of monitoring depends on the indicator
 - Some indicators will require monthly, some seasonal and some annual sampling
- Participatory M&E

Evaluate

- Evaluate all indicators
- Assess other sources of information that verify (confirm or refute) the indicator evaluation
- e.g. cross-check with stakeholder observations

Communicating and reporting

- The evaluation needs to be communicated
- Different users will require different reporting styles
 - Simple and easy to understand for community stakeholders

Review and adapt

1 YEAR Monitoring

Short-term reviews

- Evaluate and adapt
 - Management actions
 - Compliance arrangements
 - Governance arrangements

3-5 YEAR



Long-term reviews

- Evaluate and adapt
 - Reconsider goals, issues and linked objectives, actions and indicators

Key messages

In Step 5:

- Monitor, evaluate and adapt completes the EAFM cycle ready to enter the next cycle
- Yearly review: are you meeting objectives? (if not, adapt the management actions and compliance arrangements, where necessary)
- 5-yearly review: are you meeting objectives and goals? (if not, may be necessary to also revisit issues and goals as well)